

Equality Impact Assessment – Llanishen High School

Name of Policy or Procedure	Food and Fitness Policy March 2022
Date assessment completed	14th March 2022
Those involved in the assessment	Sam Heighway – Governor Ellen Mills - Governor Jon Kiff – Assistant Headteacher
Protected characteristics unlikely to be impacted by the policy/procedure and reasons for drawing these conclusions (by reference to each characteristic or group of characteristics)	Race Sexual orientation Marital status
Protected characteristics which could be impacted by the policy/procedure i.e. there is the potential for having a negative differential impact – reasons for drawing these conclusions by reference to each characteristic	Disability Age – less hours of PE at KS4 if you don't opt for this subject. Pregnancy/maternity Religion/belief Gender reassignment Gender/sex
How the policy as reviewed/approved takes account of each characteristic for which there could be a negative differential impact – by reference to each of those characteristics	The policy attempts to be inclusive for all.
Recommended changes to mitigate against potential negative differential impacts	None
Changes made	None
Reasons for not making any change identified	N/A