

## Equality Impact Assessment – Llanishen High School

Name of Policy or Procedure	Gifts and Hospitality
Date of approval	18 <sup>th</sup> January 2022
Date EIA assessment completed	7 <sup>th</sup> January 2022
Those involved in the assessment	Paula Battle Freda George
Protected Characteristics unlikely to be impacted by the policy/procedure and reasons for drawing these conclusions by reference to each characteristic	Race Disability Gender/sex Sexual Orientation Religion/belief Age Gender reassignment Pregnancy/maternity Marital status The policy sets out the action to be taken by any member of the school community who is offered or receives any gift or hospitality because they are a member of that community. The policy does not discriminate by reference to any of the protected characteristics.
Protected Characteristics which could be impacted by the policy/procedure i.e there is the potential for having a negative differential impact –reasons for drawing these conclusions by reference to each characteristic	None
How the policy as reviewed/approved takes account of each characteristic for which there could be a negative differential impact –by reference to each characteristic	N/A
Recommended changes to mitigate against potential negative differential impacts	None
Changes made	N/A
Reasons for not making any change identified	<b>N/A</b>