

## Equality Impact Assessment – Llanishen High School

Name of Policy or Procedure	Charging and remissions 2021
Date of approval	5 <sup>th</sup> October 2021
Date EIA assessment completed	19 <sup>th</sup> August 2021
Those involved in the assessment	Paula Battle Freda George
Protected Characteristics <b>unlikely</b> to be impacted by the policy/procedure and reasons for drawing these conclusions by reference to each characteristic	Race Disability Gender/sex Sexual orientation Religion/belief Age Gender reassignment Pregnancy/maternity Marital status The policy sets out by reference to the law, those elements of school provision for which the school cannot charge and those elements for which a charge may be made. It also describes the circumstances in which charges may be remitted – usually by reference to receipt by parents of a range of benefits or allowances provided by government. The policy also indicates that the governing body has discretion to remit charges in certain circumstances. The policy does not discriminate by reference to any of the protected characteristics.
Protected Characteristics which could be impacted by the policy/procedure I.e there is the potential for having a negative differential impact – reasons for drawing these conclusions by reference to each characteristic	None
How the policy as reviewed/approved takes account of each characteristic for which there could be a negative differential impact – by reference to each characteristic	N/A
Recommended changes to mitigate against potential negative differential impacts	No changes recommended
Changes made	N/A
Reasons for not making any change identified	